



## CERTIFICATE IN COMPENSATION MANAGEMENT

This exciting 5 day certification programme provides a detailed introduction into the essentials of Compensation Management.

The content of this highly interactive programme enhances and reinforces the knowledge of effective remuneration practices and principles for all delegates, from Directors to Analysts.

We aim to inspire those that attend to actively pursue and apply lessons and to motivate performance excellence in the workplace.

Upon completion of this programme (including an examination on the subject matter), successful participants will be awarded the "Certificate in Compensation Management" as issued by the Institute for Human Resource Management Education Inc. (IHRME), USA.



### WHY ATTEND THIS CERTIFICATION PROGRAMME?

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This certification programme is for delegates to engage and discuss the achievement of positive results through the appropriate application of fundamental HR practices in Reward Management.



### WHO SHOULD ATTEND?

- ▶ Compensation/Remuneration/Reward Professionals;
- ▶ Finance Managers or Directors;
- ▶ Human Resource Professionals;
- ▶ Line Managers;
- ▶ Recruitment Professionals;
- ▶ Students pursuing a career in Reward Management.



### PROGRAMME MODULES

- ▶ Total Remuneration Management;
- ▶ Base Pay Structure;
- ▶ Base Pay Management;
- ▶ Job Evaluation;
- ▶ Costing Pay Systems;
- ▶ Performance Management;
- ▶ Variable Compensation;
- ▶ Specific Employee Types;
- ▶ Administration and Evaluation;
- ▶ Examination.



# BENEFITS OF ATTENDING THE CERTIFICATE IN COMPENSATION MANAGEMENT PROGRAMME:



**CCM**

- 1 One exam
- 2 No professional body membership required
- 3 5-day in class programme
- 4 Instructor led training and self-study
- 5 No recertification / continuous professional development (CPD) required
- 6 Can be used toward certification for the CPHRC certification
- 7 Gain competitive advantage in the skills market and increase career visibility
- 8 Proven credibility within the Reward fraternity
- 9 Internationally recognised certification
- 10 Ability to utilise the CCM credential after your name

▶ **ENROL**

▶ **ENRICH**

▶ **EMPOWER**



Eligibility requirements

No previous reward / work experience required

In order to understand and complete this programme successfully, it is advised that you should have at least either of the following

Attained any tertiary certification / qualification in Human Resources

OR

1 year experience as a Remuneration Analyst



Successful completion of examination

Mark of 75% (pass)

+

Full attendance during the programme

+

Completion of all assignments and programme content

This programme has been accredited by the SA Board for People Practices towards professional development, and mastering the required skills in Compensation Management.

For more information or to book contact:  
+27 11 026 3442 or [events@emergencegrowth.com](mailto:events@emergencegrowth.com)

in partnership with

**iHRME**

Institute for Human Resource Management Education

Accredited by

