

**SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL**

I, the undersigned,

<b>Full name &amp; Surname</b>	RAUN DYLAN MURRAY SMYTHE
<b>Identity number</b>	8201085057087

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Director of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	EMERGENCE GROWTH SOUTH AFRICA (PTY) LTD
<b>Trading Name (If Applicable):</b>	EMERGENCE GROWTH SOUTH AFRICA
<b>Registration Number:</b>	2012/116651/07
<b>Enterprise Physical Address:</b>	328 MAIN AVENUE FERNDALE RANDBURG 2194
<b>Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):</b>	PRIVATE COMPANY
<b>Nature of Business:</b>	HUMAN CAPITAL AND REWARD CONSULTANCY
<b>Definition of "Black People"</b>	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – <ul style="list-style-type: none"> <li>(a) who are citizens of the Republic of South Africa by birth or descent; or</li> <li>(b) who became citizens of the Republic of South Africa by naturalisation-             <ul style="list-style-type: none"> <li>i. before 27 April 1994; or</li> <li>ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"</li> </ul> </li> </ul>
<b>Definition of "Black Designated Groups"</b>	"Black Designated Groups means: <ul style="list-style-type: none"> <li>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;</li> <li>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;</li> <li>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;</li> <li>(d) Black people living in rural and under developed areas;</li> <li>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"</li> </ul>

3. I hereby declare under Oath that:

- The Enterprise is **52.35%** Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is **31.41 %** Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is **0 %** Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = **0 %**
  - Black Disabled % = **0 %**
  - Black Unemployed % = **0 %**
  - Black People living in Rural areas % = **0 %**
  - Black Military Veterans % = **0 %**
- Based on the Financial Statements available on the latest financial year-end of **28 FEBRUARY 2019**, the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less
- Please Confirm on the below table the B-BBEE Level Contributor, **by ticking the applicable box.**

100% Black Owned	<b>Level One</b> (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	<b>Level Two</b> (125% B-BBEE procurement recognition level)	<b>X</b>
Less than 51% Black Owned	<b>Level Four</b> (100% B-BBEE procurement recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

**COMMISSIONER OF OATHS**  
Chairman of Emergence Growth  
26 Wicklow Ave, Parkview

*[Signature]* **15/11/2019**

**RORY PATRICK MURRAY SMYTHE** DATE  
Commissioner of Oaths

Signature & stamp

Deponent Signature: *[Signature]*

Date: 15/11/2019