



CERTIFIED GLOBAL COMPENSATION PROFESSIONAL[®]

The Certified Global Compensation Professional (CGCP) is a professional certification programme facilitated over a 5-day period. This programme recognises individuals who have demonstrated expertise in global compensation, benefits practices and have a commitment to continuing education and professional development in the field of remuneration. Delegates will have learning experiences, concepts, skills, and procedures that will help them develop and leverage human expertise - improving both personal and organisational performance through Reward.



Why Attend this 5-day Certification Programme?

Given the growing need for reward professionals in the world, holding the CGCP designation indicates a high level of knowledge and skills in global compensation and can enhance career opportunities in the field.



Who Should Attend

- ▶ Compensation/Remuneration/Reward Professionals.
- ▶ Finance Managers or Directors.
- ▶ Human Resource Professionals.
- ▶ Line Managers.
- ▶ Recruitment Professionals.
- ▶ Anyone pursuing a career in Reward Management.
- ▶ Delegates who have completed the Certificate in Compensation Management (CCM).



PROGRAMME MODULES

- ▶ Successful Remuneration Strategies for a Flat World;
- ▶ Guiding Principles for Rewarding Performance;
- ▶ Strategies for Compensating Executives;
- ▶ Strategies for Compensating Sales Personnel;
- ▶ Strategies for Compensating Professional/Technical Personnel;
- ▶ Strategies for Compensating Teams;
- ▶ Strategies for Compensating International Assignees;
- ▶ Strategies for Compensating Culturally Diverse Workforces;
- ▶ "Capstone" activity (Identifying concepts and strategies relevant to your organization);
- ▶ Performance and Rewards Strategies for Teams;
- ▶ Integrating Strategies and Programmes;
- ▶ Evaluating Performance and Rewards Management Strategies and Programs.

Enquire Now!

For more +27 11 026 3442 or events@emergencegrowth.com

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CGCP

- 1 No professional body membership required
- 2 5-day in class/virtual programme
- 3 Instructor led training and self-study
- 4 No recertification / continuous professional development (CPD) required
- 5 Gain competitive advantage in the skills market and increase career visibility
- 6 Proven credibility within the Reward fraternity
- 7 Locally & Internationally recognised certification
- 8 Ability to utilise the CGCP credential after your name

Upon completion of this programme, including an examination, successful participants will be awarded the certification issued by the Institute for Human Resources Management Education Inc. (iHRME), in the USA.

▶ ENROL

▶ ENRICH

▶ EMPOWER



Eligibility requirements

No previous reward / work experience required

In order to understand and complete this advanced programme successfully, it is strongly advised that delegates should have at least either of the following

Completed the Certificate in Compensation Management (CCM) programme

OR

Minimum 3 years' experience as a Remuneration/Reward Specialist/Manager



Successful completion of examination

Mark of 75% (pass)

+

Full attendance during the programme

+

Completion of all assignments and programme content

For more information or to book contact:
+27 11 026 3442 or events@emergencegrowth.com

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