

# CERTIFICATE IN COMPENSATION MANAGEMENT

This accredited 5-day certification programme provides a detailed introduction into the essentials of Compensation Management. Delve into the core principles and best practices essential for designing, implementing, and evaluating effective compensation strategies, explore the latest trends and regulations shaping the field. Gain invaluable insights into aligning compensation with organisational objectives while fostering employee engagement and retention.

Join industry experts and peers to exchange ideas and strategies, equipping yourself with the skills and knowledge to drive success in today's competitive business landscape. Elevate your expertise and advance your career in Compensation Management with this transformative programme.

#### WHO SHOULD ATTEND?

- Compensation/Remuneration/ Reward Professionals;
- Finance Managers / Directors;
- O Human Resource Professionals;
- Line Managers;
- Recruitment Professionals;
- Anyone pursuing a career in Reward Management.

### **CERTIFICATION PROGRAMME?**

WHY ATTEND THIS

Attend our **accredited** Certificate in Compensation Management programme to gain essential expertise in designing and implementing effective compensation strategies. Learn from industry leaders, stay updated on the latest trends and regulations, and elevate your career by mastering the art of aligning compensation with organisational goals while enhancing employee engagement and retention.

#### **PROGRAMME MODULES:**

- O Total Remuneration Management;
- Base Pay Structure;
- Base Pay Management;
- Job Evaluation;
- Costing Pay Systems;
- Performance Management:
- Variable Compensation;
- Specific Employee Types;
- Administration and Evaluation.

## ACCREDITED THROUGH:





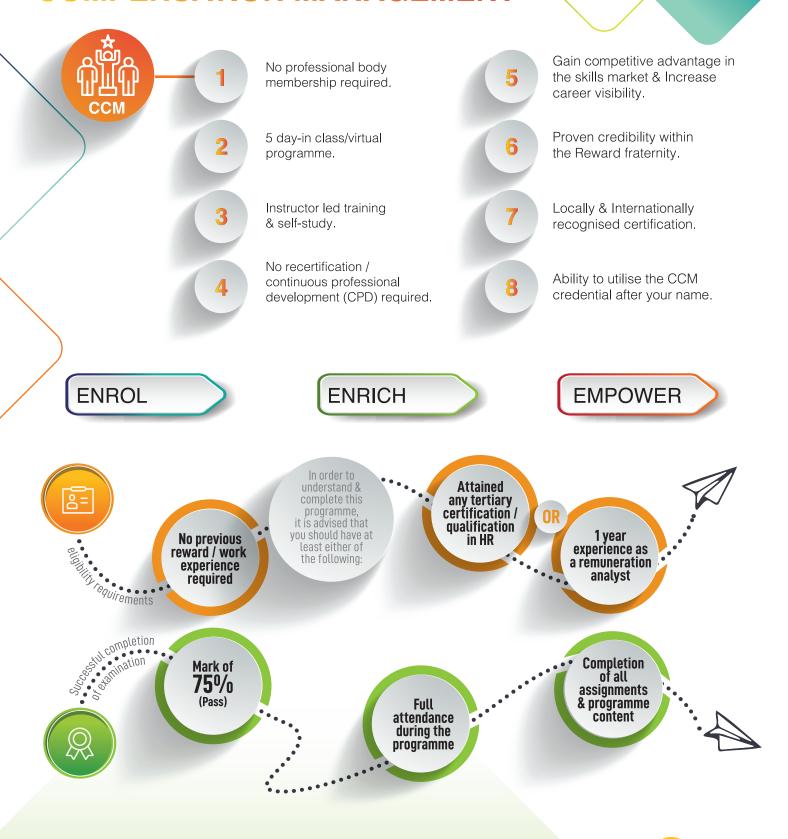
IHRME
Institute for Human Resource Management Education

#### **ENQUIRE NOW!**

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This programme has been accredited & aligned by the SA Board for People Practices & SAQA, towards professional development, & mastering the required skills in Compensation Management & other HR Qualifications







