

CERTIFICATE IN COMPENSATION MANAGEMENT

This **accredited** 5-day certification programme provides a detailed introduction into the essentials of Compensation Management. Delve into the core principles and best practices essential for designing, implementing, and evaluating effective compensation strategies, explore the latest trends and regulations shaping the field. Gain invaluable insights into aligning compensation with organisational objectives while fostering employee engagement and retention.

Join industry experts and peers to exchange ideas and strategies, equipping yourself with the skills and knowledge to drive success in today's competitive business landscape. Elevate your expertise and advance your career in Compensation Management with this transformative programme.

WHO SHOULD ATTEND?

- Compensation/Remuneration/ Reward Professionals;
- Finance Managers / Directors;
- Human Resource Professionals;
- Line Managers;
- Recruitment Professionals;
- Anyone pursuing a career in Reward Management.

WHY ATTEND THIS CERTIFICATION PROGRAMME?

Attend our **accredited** Certificate in Compensation Management programme to gain essential expertise in designing and implementing effective compensation strategies. Learn from industry leaders, stay updated on the latest trends and regulations, and elevate your career by mastering the art of aligning compensation with organisational goals while enhancing employee engagement and retention.

PROGRAMME MODULES:

- Total Remuneration Management;
- Base Pay Structure;
- Base Pay Management;
- Job Evaluation;
- Costing Pay Systems;
- Performance Management;
- Variable Compensation;
- Specific Employee Types;
- Administration and Evaluation.

ACCREDITED THROUGH:



ENQUIRE NOW!

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CERTIFICATE IN COMPENSATION MANAGEMENT



1

No professional body membership required.

2

5 day-in class/virtual programme.

3

Instructor led training & self-study.

4

No recertification / continuous professional development (CPD) required.

5

Gain competitive advantage in the skills market & Increase career visibility.

6

Proven credibility within the Reward fraternity.

7

Locally & Internationally recognised certification.

8

Ability to utilise the CCM credential after your name.

ENROL

ENRICH

EMPOWER



eligibility requirements

No previous reward / work experience required

In order to understand & complete this programme, it is advised that you should have at least either of the following:

Attained any tertiary certification / qualification in HR

OR

1 year experience as a remuneration analyst



Successful completion of examination

Mark of 75% (Pass)

Full attendance during the programme

Completion of all assignments & programme content

This programme has been accredited & aligned by the SA Board for People Practices & SAQA, towards professional development, & mastering the required skills in Compensation Management & other HR Qualifications

