

CERTIFIED GLOBAL COMPENSATION PROFESSIONAL

Embark on a transformative journey with our **accredited** Certified Global Compensation Professional programme. In this immersive programme, participants explore the dynamic realm of global compensation, acquiring a comprehensive understanding of best practices, compliance, and strategic alignment.

Through engaging sessions, real-world case studies, and expert insights, attendees hone their skills in designing and implementing competitive compensation structures on a global scale. Whether you're a seasoned HR professional or a budding reward strategist, this programme empowers you to navigate the complexities of compensation, positioning you as a certified expert ready to shape and optimise compensation strategies for global success. Elevate your career with knowledge that transcends borders.

WHO SHOULD ATTEND?

- Finance Managers / Directors;
- Compensation / Remuneration / Reward Professionals
- Human Resource Professionals;
- Line Managers;
- Recruitment Professionals;
- Professionals who have completed the CCM.

WHY ATTEND THIS CERTIFICATION PROGRAMME?

Given the growing need for reward professionals in the world, the purpose of this programme is to provide professionals with learning experiences, concepts, skills and procedures that will help them develop and leverage human expertise - improving both personal and organisational performance through Reward.

PROGRAMME MODULES:

- Successful Remuneration Strategies;
- Guiding Principles for Rewarding Performance;
- Strategies for Compensating Executives;
- Strategies for Compensating Sales Personnel;
- Strategies for Compensating Professional/ Technical Personnel;
- Strategies for Compensating Teams;
- Strategies for Compensating International Assignees;
- Strategies for Compensating Culturally Diverse Workforces;
- "Capstone" activity (Identifying concepts and strategies relevant to your organisation);
- Performance and Rewards Strategies for Teams;
- Integrating Strategies and Programmes;
- Evaluating Performance and Rewards.

ACCREDITED THROUGH:



ENQUIRE NOW!

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CERTIFICATE IN GLOBAL COMPENSATION PROFESSIONAL

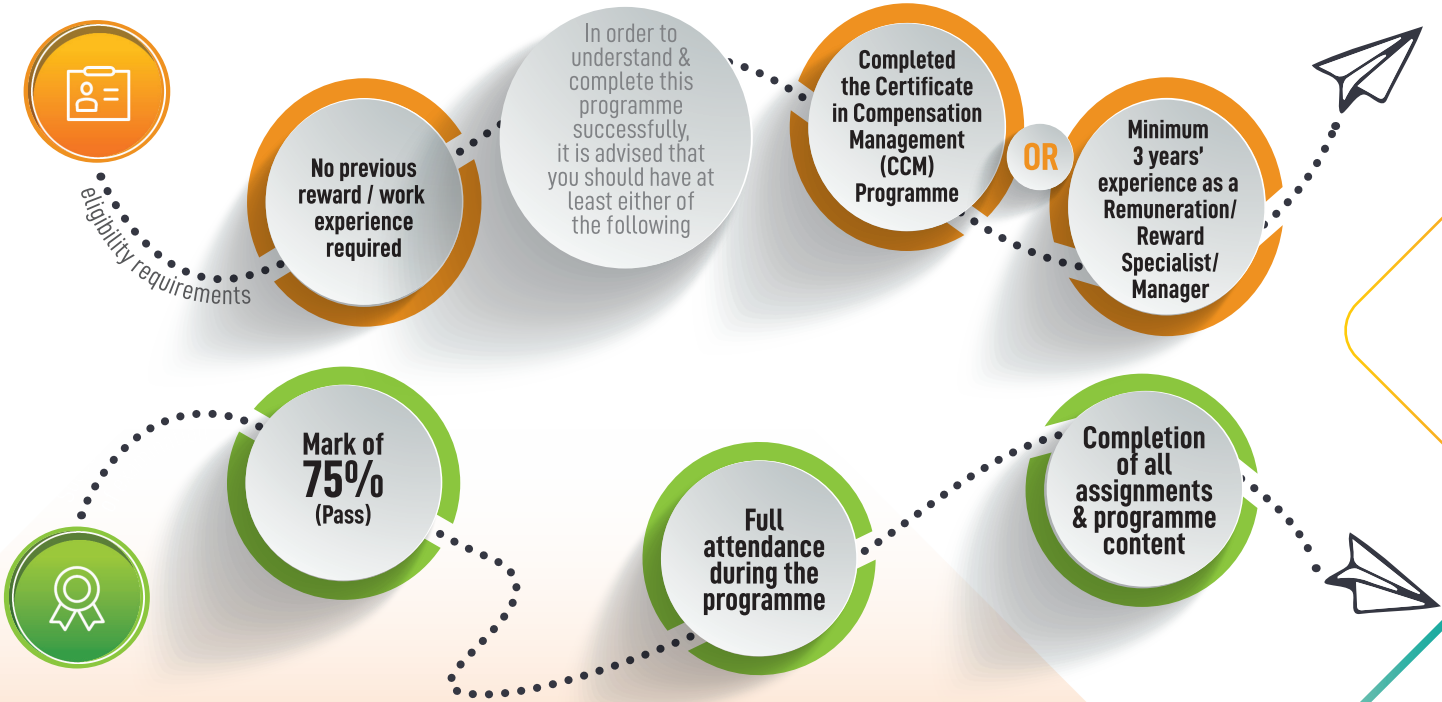


- 1 No professional body membership required.
- 2 5 day-in class/virtual programme.
- 3 Instructor led training & self-study.
- 4 No recertification / continuous professional development (CPD) required.
- 5 Gain competitive advantage in the skills market & Increase career visibility.
- 6 Proven credibility within the Reward fraternity.
- 7 Locally & Internationally recognised certification.
- 8 Ability to utilise the CGCP credential after your name.

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EMPOWER



This programme has been accredited & aligned by the SA Board for People Practices & SAQA, towards professional development, & mastering the required skills in Compensation Management & other HR Qualifications.

