

REM-101

Are you secretly convinced that your spreadsheets are plotting against you? Fear not! Our two-day Rem-101 workshop is here to help you navigate the treacherous waters of salaries, benefits and more!

Remuneration refers to the total package of compensation and benefits that an employee receives in exchange for their work. This can include both monetary compensation, such as salaries and bonuses, and non-monetary compensation, such as health insurance, paid time off, and retirement benefits.

If you are looking to understand the fundamentals of Remuneration and Reward, this workshop is for you! We focus on taking best-practice theory to best-fit practical application, so you can successfully participate in remuneration conversations and design appropriate remuneration structures.

If you wish to start your career as a remuneration expert and specialise in Remuneration/Reward, this workshop provides the necessary foundation and knowledge.

WHO SHOULD ATTEND?

- HR Professionals;
- Junior Practitioners in Remuneration / Reward;
- Those wanting to start a career in Remuneration/Reward;
- Experienced Remuneration/Reward practitioners, requiring a skills update.

WHY ATTEND ?

Attend our Rem-101 workshop to demystify the complexities of compensation strategies. Explore cutting-edge approaches to attract and retain top talent, ensuring your organisation's competitiveness. Gain insights into market trends, performance-based rewards, and equitable pay structures. Elevate your understanding of remuneration practices and stay ahead in today's dynamic workforce landscape.

This 2-day workshop is for ambitious professionals wanting to engage and discuss fundamentals of good Reward Management.

WORKSHOP MODULES

- Job Profiling;
- Job Evaluation;
- Salary Surveys / Market Data;
- Pay Scales;
- Cost-to-Company (CTC);
- Performance Management;
- Incentives;
- Engagement, Retention & Scarce Skills;
- Remuneration Policy & Strategy.

ENQUIRE NOW!

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